



## Manor Twiglets Nursery Ltd

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### Manor Twiglets Prevent Duty Policy

From 1<sup>st</sup> July 2015 all schools, educational establishments, early years childcare providers and all childcare providers are subject to a duty under section 26 of the Counter Terrorism and Security Act 2015, in the exercise of their functions, to have 'due regard to the need to prevent people from being drawn into terrorism'. This duty is called the Prevent Duty and applies to a wide range of public-facing bodies.

**Extremism**- Extremism is the vocal and active opposition to the fundamental British values, democracy, rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.

**Radicalisation** – Is the process where a person comes to support terrorism and forms of extremism. During this period it is possible to intervene and prevent vulnerable people being drawn into terrorist-related activity. At Manor Twiglets Nursery we see that this is part of our wider safeguarding duties to protect the children and their families of our nursery from radicalisation.

It is essential that the Staff at Manor Twiglets are able to identify children that may be vulnerable to radicalisation and what to do when they have been identified. This is part of safeguarding children as Manor Twiglets staff will be protecting the children from harm either from outside influences or from inside their family. As with safeguarding children from abuse, staff will be able to identify changes in their behaviour which could indicate that they require support, help or protection.

Children at risk of radicalisation may display different signs or hide their views. Staff at Manor Twiglets will use their professional judgments in identifying children at risk and will act appropriately. This may mean that they make a referral to the Channel Program.

**Channel** –Channel is a HM Government document and part of the Prevent strategy. It is a programme focusing on the process of a multi-agency approach to identify and provide support to individuals who are at risk of being drawn into terrorism. Channel is designed to work with individuals of any age who are at risk of being exploited by extremist or terrorist ideologues. The process is shaped around the circumstances of each person and can provide support for any form of radicalisation or personal vulnerabilities.

[Channel and Prevent Multi-Agency Panel \(PMAP\) guidance - GOV.UK \(www.gov.uk\)](http://www.gov.uk)

[Prevent duty guidance - GOV.UK \(www.gov.uk\)](http://www.gov.uk)

**British Values** - At Manor Twiglets we promote British Values, rule of law, individual liberty, mutual respect and tolerance for those with different faiths and beliefs as part of the Early Years Foundation Stage 2021 specifically in the Personal, Social and Emotional and Understanding the World Sections.

All staff encourage children to know that all their views count, to value others views and values. We talk about our feelings regularly in the setting with regards to how others make them feel. We do this by using age appropriate resources and activities.

At Manor Twiglets we have an ethos of inclusivity and tolerance where views, faiths, cultures and race are valued and the children within the nursery are engaged with the wider community through well planned activities.

All children are encouraged to acquire a tolerance and appreciation and respect their own and others cultures, know about the differences and similarities of themselves and others with regards to faith, culture, traditions, communities and celebrations.

All staff at Manor Twiglets encourage and explain to the children about the importance of tolerant behaviours such as sharing and respecting others. They also promote diverse attitudes and challenge stereotypes.

Everyone that works directly with the children are expected to assess the risks of the children being drawn into terrorism. This includes having a secure knowledge of the area that the children live in and their age, understanding and access to information on the internet.

**Procedure for reporting Concerns** – If a member of the team has a concern about a child within the setting with regards to this policy. They should refer to the procedures in the safeguarding policy for protecting children from harm. This includes discussing the concerns with the designated safeguarding lead and following the procedures following this.

The Department of Education has a dedicated helpline for staff in childcare to raise concerns relating to extremism directly. This number is 020 7340 7264 or by email [counter.extremism@education.gsi.gov.uk](mailto:counter.extremism@education.gsi.gov.uk)

**The Prevent Duty and training**– As part of our continued professional development in the setting, all the staff at Manor Twiglets discuss the guidance and advice from the department of schools in our monthly staff meeting. All staff have access to online Prevent Duty training on Educare, provided by our membership to the Early years Learning Alliance. The prevent Training has to be annually reviewed and completed as a requirement of Manor Twiglets.

**Legal Framework** – The Prevent Duty. Department of advice for schools and childcare Providers (updated April 2021); HM Gov - Preventing vulnerable people from being drawn into terrorism updated February 2021; Safeguarding Vulnerable Group Act (2006); Working Together to Safeguard Children (updated July 2022)

This Policy was implemented in January 2023

Date of review: January 2024 or when guidance and legislation is updated

Signed on Behalf of the Directors:

Name of signatory: Mrs FJ Bray

Role of Signatory: Childcare Manager